

Date: February 08, 2025

To,
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C-1, Bandra Kurla Complex,
Bandra (East), Mumbai – 400 051

Scrip Symbol: FOCUS

Series: EQ

**Subject: Intimation of Grant of 37,500 Options under Focus Lighting And Fixtures Limited
Employee Stock Option Plan 2019 (FLFL ESOP 2019).**

Dear Sir/Ma'am,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Part B of Part A of Schedule III, we wish to inform you that the Nomination and Remuneration Committee of the Company, in its meeting held today i.e February 08, 2025 has approved grant of 37,500 options (Thirty-Seven Thousand Five Hundred Only), convertible into equal number of equity shares of the Company of face value of Rs. 2/- each, to Mr. Santosh Prasad, National Sales Head of the Company under the "FLFL ESOP 2019".

The detailed disclosures required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015), read with SEBI Master Circular issued vide circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 and SEBI Circular issued vide SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December 2024, is enclosed as an **Annexure I**.

The Nomination & Remuneration Committee Meeting commenced at 02:45 P.M and concluded at 03:00 P.M

You are requested to kindly take a note of the same.

For FOCUS LIGHTING AND FIXTURES LIMITED

AMIT VINOD SHETH
MANAGING DIRECTOR
DIN: 01468052

ANNEXURE I

Disclosure under Regulation 30 of the SEBI (LODR) Regulations, 2015 read along with SEBI Master circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 regarding granting of options to under FLFL ESOP Plan 2019.

Sr. No.	Particulars	Details
1	Brief details of the options granted	Grant of 37,500 options to Mr. Santosh Prasad, National Sales Head.
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes.
3	Total number of shares covered by these options	37,500 equity shares of face value of Rs. 2/- each (Each option is convertible into 1 equity share of the Company).
4	Pricing formula/ Exercise Price	Rs. 12.6/- per option.
5	Options Vested	NIL
6	Time within which options may be exercised	When the employee is in the employment, the exercise period shall be 3 (three) years from the date of vesting of Options.
7	Options exercised	Not Applicable.
8	Money realized by exercise of options	Not Applicable.
9	The total number of shares arising as a result of exercise of option	37,500 Equity Shares will arise on exercise of result of exercise of option.
10	Options lapsed	Not Applicable.
11	Variation of terms of options	Not Applicable.
12	Brief details of significant terms	Vesting Schedule: <ul style="list-style-type: none"> February 07, 2026 – 25% of the options granted February 07, 2027 - 35% of the options granted February 07, 2028 - 40% of the options granted
13	Subsequent changes or cancellation or exercise of such options	Not Applicable.
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	No option has been exercised yet out of the 37,500 options granted.