

Date: 22<sup>nd</sup> November, 2021

To,  
**National Stock Exchange of India Limited**  
Exchange Plaza, 5th Floor,  
Plot No. C-1, Bandra Kurla Complex,  
Bandra (East), Mumbai – 400 051

**NSE Symbol: FOCUS**

**Subject: Intimation of Grant of Options under Focus Lighting And Fixtures Limited Employee Stock Option Plan 2019 (FLFL ESOP 2019)**

Dear Sir/Ma'am,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Nomination and Remuneration Committee of the Company, in its meeting held today i.e Monday, 22<sup>nd</sup> November, 2021 has approved grant of 3,25,000 options (Three Lakh Twenty Thousand Only), convertible into equal number of equity shares of the Company of face value of Rs. 10 each, to the eligible employees of the Company and its Subsidiaries under the "FLFL ESOP 2019".

The general terms and conditions of the said grant are as follows:

Sr. No.	Particulars	Details
1	Brief details of the options granted	Grant of 3,25,000 options to the eligible employees of the Company and its Subsidiaries.
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes.
3	Total number of shares covered by these options	3,25,000 equity shares of face value of Rs. 10 each (Each option is convertible into 1 equity share of the Company).
4	Pricing formula/ Exercise Price	Rs. 63/- per option.
5	Options Vested	NIL.
6	Time within which options may be exercised	When the employee is in the employment, the exercise period shall be 3 (three) years from the date of vesting of Options.
7	Options exercised	Not Applicable.
8	Money realized by exercise of options	Not Applicable.
9	The total number of shares arising as a result of exercise of option	Not Applicable.
10	Options lapsed	Not Applicable.
11	Variation of terms of options	Not Applicable.



**Corporate Office**  
Focus Lighting & Fixtures Limited  
A1007-1010, Corporate Avenue  
Sonawala Road, Goregaon East  
Mumbai 400063. India

**Work**  
Survey No.396/24, Plot no.71/72,  
New Ahmedabad Industrial estate,  
NH8A, Behind Zydus research centre,  
Moraiya, Dist.Sanand,  
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12	Brief details of significant terms	Vesting Schedule: <ul style="list-style-type: none"><li>• November 21, 2022 – 25% of the options granted</li><li>• November 21, 2023 - 35% of the options granted</li><li>• November 21, 2024 - 40% of the options granted</li></ul>
13	Subsequent changes or cancellation or exercise of such options	Not Applicable.
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	No option has been exercised yet.

You are requested to take note of the same.

Thanking you,

Yours faithfully,  
For **Focus Lighting and Fixtures Limited**

*Drashti*

**Drashti Bhimani**  
Company Secretary and Compliance Officer



**Mumbai, November 22, 2021**