

Date: 27th March, 2023

To,
Listing Compliance Department,
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C-1,
G Block, Bandra Kurla Complex,
Bandra (East), Mumbai – 400 051

NSE Symbol: FOCUS

Series: EQ

Subject: Intimation of Grant of Options under Focus Lighting And Fixtures Limited Employee Stock Option Plan 2019 (FLFL ESOP 2019)

Dear Sir/Ma'am,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Nomination and Remuneration Committee of the Company in its meeting held today i.e., Monday, 27th March, 2023 has approved grant of remaining 1,10,000 options (One Lakh Ten Thousand Only) out of 5,00,000 options convertible into equal number of Equity shares of the Company of face value of Rs. 10 each, to the eligible employees of the Company including its Subsidiaries under the "FLFL ESOP 2019."

The general terms and conditions of the said grant of options are as follows:

Sr. No.	Particulars	Details
1	Brief details of the options granted	Grant of 1,10,000 options to the eligible employees of the Company including its Subsidiaries pursuant to FLFL ESOP Plan 2019."
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes.
3	Total number of shares covered by these options	1,10,000 equity shares of face value of Rs. 10 each (Each option is convertible into 1 equity share of the Company).
4	Pricing formula / Exercise Price	Rs. 63/- per option.
5	Options Vested	Not Applicable
6	Time within which options may be exercised	When the employee is in the employment, the exercise period shall be 3 (three) years from the date of vesting of Options.
7	Options exercised	Not Applicable
8	Money realized by exercise of options	Not Applicable

9	The total number of shares arising as a result of exercise of option	Not Applicable
10	Options lapsed	Not Applicable.
11	Variation of terms of options	Not Applicable.
12	Brief details of significant terms	Vesting Schedule: <ul style="list-style-type: none"> • March 26, 2024 – 25% of the options granted • March 26, 2025 – 35% of the options granted • March 26, 2026 – 40% of the options granted
13	Subsequent changes or cancellation or exercise of such options	Not Applicable
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable

You are requested to take note of the same.

Thanking you,

Yours faithfully,

For **Focus Lighting and Fixtures Limited**

Amit Vinod Sheth
Managing Director
DIN: 01468052